

MID-LEVEL LITIGATION ASSOCIATE

COMMERCIAL & PUBLIC LAW

OVERVIEW

We are seeking a mid-level litigation associate to join our San Francisco office. Our practice combines sophisticated commercial litigation and public law challenges across a diverse nationwide client base. This role is well suited for an attorney trained in a leading law firm or government practice who is seeking greater responsibility, direct client engagement, and meaningful participation in complex, high-impact disputes, with close collaboration and mentorship from experienced partners. Associates in our San Francisco office work closely with partners on significant matters from inception through resolution and are expected to assume substantial responsibility as their experience develops.

THE PRACTICE

Our litigation practice spans commercial disputes and public law matters affecting businesses and organizations across industries. The associate will support — and, as appropriate, take lead responsibility in — matters that include:

- Commercial and corporate litigation, including contract disputes, fiduciary duty claims, and business tort matters
- Partnership, shareholder, and governance disputes
- Public law challenges, including constitutional and civil rights litigation
- Writ petitions and actions challenging government conduct
- Appellate matters and pre-litigation strategic counseling

Matters frequently involve expedited proceedings, requests for injunctive relief, and substantial financial or operational stakes for clients. Associates work on lean teams and play visible roles in significant matters.

RESPONSIBILITIES

- Manage cases and discrete litigation components with increasing independence
- Draft pleadings, dispositive motions, and substantive briefs
- Conduct and oversee written discovery and motion practice
- Participate in depositions, hearings, mediations, and client strategy sessions
- Work closely with partners on litigation strategy and case development
- Develop legal analysis across evolving statutory and legal frameworks
- Communicate directly with clients and opposing counsel

- Assume ownership of key workstreams and contribute to efficient case management

Associates will have opportunities for meaningful stand-up experience and direct client interaction commensurate with experience.

QUALIFICATIONS

- ✓ Three to four years of litigation experience in state and/or federal court
- ✓ Training at a leading law firm, litigation boutique, or government practice preferred
- ✓ Experience drafting dispositive motions and managing discovery
- ✓ Strong research, writing, and analytical skills
- ✓ Sound professional judgment, strong organizational skills, and the ability to manage multiple workstreams effectively
- ✓ Interest in commercial litigation and public law matters, including attorneys seeking to broaden their practice into these areas
- ✓ Active membership in the California Bar, or ability to obtain admission promptly
- ✓ Judicial clerkship or government experience is a plus

WHAT WE OFFER

- Sophisticated litigation across commercial and public law domains
- Early and meaningful responsibility in significant matters
- Direct client engagement and strategic involvement
- Close collaboration with experienced partners and lean staffing on cases
- A collegial, intellectually rigorous environment focused on high-quality work
- Competitive compensation commensurate with experience

We value varied professional backgrounds and perspectives and encourage candidates with diverse experiences to apply.

HOW TO APPLY

Please submit a resume and writing sample directly to jobs@dhillonlaw.com

📍 SAN FRANCISCO,
CALIFORNIA

📍 NEWPORT BEACH,
CALIFORNIA

📍 ALEXANDRIA,
VIRGINIA

📍 AUSTIN,
TEXAS