

MID-LEVEL LITIGATION ASSOCIATE REGULATORY LAW

OVERVIEW

We are seeking a mid-level litigation associate to join our San Francisco office. Our regulatory practice handles sophisticated enforcement matters, government investigations, and administrative proceedings across a diverse nationwide client base. This role is well suited for an attorney trained in a leading law firm, government agency, or regulatory body who is seeking greater responsibility, direct client engagement, and meaningful participation in complex, high-impact regulatory matters, with close collaboration and mentorship from experienced partners. Associates in our San Francisco office work closely with partners on significant matters from inception through resolution and are expected to assume substantial responsibility as their experience develops.

THE PRACTICE

Our regulatory practice represents businesses and organizations in enforcement matters, government investigations, and administrative proceedings across industries. The associate will support – and, as appropriate, take lead responsibility in – matters that include:

- ▶ Regulatory investigations and enforcement actions at the state and federal level
- ▶ Administrative proceedings and challenges to agency action, including writ petitions
- ▶ Government inquiries, subpoenas, and civil investigative demands
- ▶ Compliance counseling and regulatory risk assessment
- ▶ Appellate matters arising from agency decisions and regulatory proceedings
- ▶ Pre-litigation strategic counseling on regulatory exposure

*Matters frequently involve expedited proceedings, parallel enforcement exposure, and substantial financial or operational stakes for clients. **Associates work on lean teams and play visible roles in significant matters.***

RESPONSIBILITIES

- ▶ Manage regulatory matters and discrete components with increasing independence
- ▶ Draft responses to government inquiries, enforcement actions, and administrative pleadings
- ▶ Conduct and oversee discovery and briefing in regulatory proceedings
- ▶ Participate in agency interviews, administrative hearings, mediations, and client strategy sessions
- ▶ Work closely with partners on regulatory strategy and matter development
- ▶ Develop legal analysis across evolving statutory and regulatory frameworks

- ▶ Communicate directly with clients, regulators, and opposing counsel
- ▶ Assume ownership of key workstreams and contribute to efficient matter management

Associates will have opportunities for meaningful stand-up experience and direct client interaction commensurate with experience.

QUALIFICATIONS

- ✓ Three to four years of litigation or regulatory experience in state and/or federal court or before administrative agencies
- ✓ Training at a leading law firm, litigation boutique, or government agency preferred
- ✓ Experience with regulatory investigations, enforcement actions, or administrative proceedings
- ✓ Strong research, writing, and analytical skills
- ✓ Sound professional judgment, strong organizational skills, and the ability to manage multiple workstreams effectively
- ✓ Interest in regulatory enforcement and government-facing litigation, including attorneys seeking to deepen their practice in these areas
- ✓ Active membership in the California Bar, or ability to obtain admission promptly
- ✓ Government agency experience or judicial clerkship is a plus

WHAT WE OFFER

- ▶ Sophisticated regulatory litigation across enforcement, investigations, and administrative proceedings
- ▶ Early and meaningful responsibility in significant matters
- ▶ Direct client engagement and strategic involvement
- ▶ Close collaboration with experienced partners and lean staffing on matters
- ▶ A collegial, intellectually rigorous environment focused on high-quality work
- ▶ Competitive compensation commensurate with experience

We value varied professional backgrounds and perspectives and encourage candidates with diverse experiences to apply.

HOW TO APPLY

Please submit a resume and writing sample directly to jobs@dhillonlaw.com

📍 SAN FRANCISCO,
CALIFORNIA

📍 ALEXANDRIA,
VIRGINIA

📍 NEWPORT BEACH,
CALIFORNIA

📍 AUSTIN,
TEXAS